



SNM TRAINING COLLEGE

MOOTHAKUNNAM

STRATEGIC PLAN 2019 -2024

January
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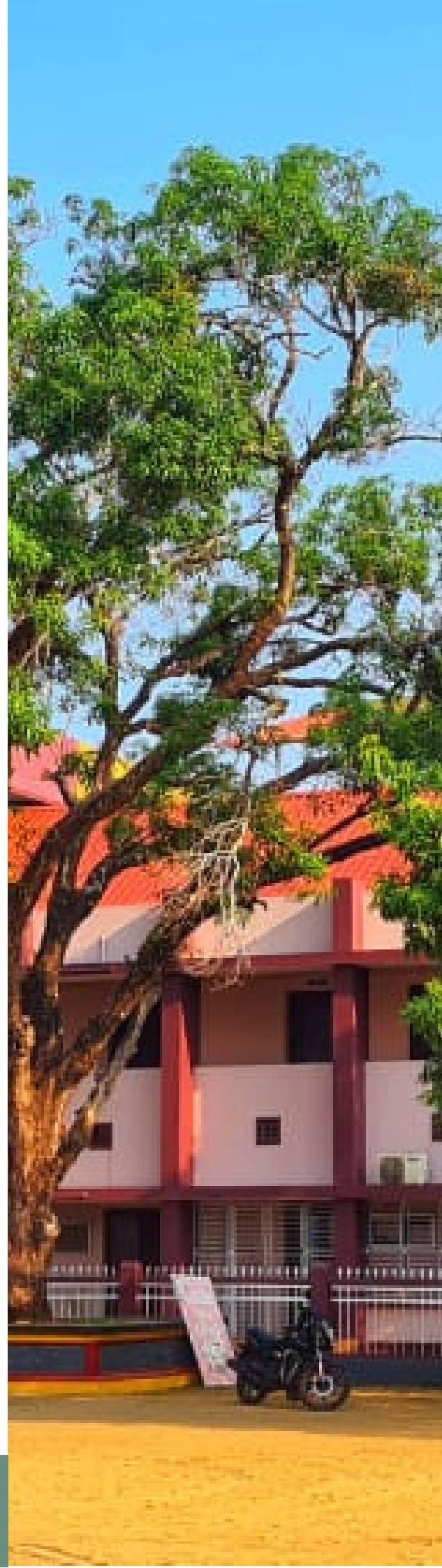
Review and Revision



Introduction

The SNM Training College, Moothakunnam is a pioneer institution of teacher education with the prime objective of preparing efficient and committed teachers for our nation. The visionaries of this voluntary organization, who were illumined and inspired by the teachings of Sreenarayana Guru, the greatest guru of humanity Kerala has ever produced dreamt of effecting 'Emanicipation through Education' of the people of the marginalised classes of the locality.

The college aspires on crafting committed and competent teachers who are morally upright, spiritually enlightened, physically fit, emotionally mature and uphold the true value of universal brotherhood. In this expedition for excellence, the institution gives prime thrust for empowering the teacher educands through various competence building programmes capable of converting them into social engineers appropriate for the changing global trends. The institution envisages and executes educational programmes in accordance with its vision and mission.



Vision, Mission and Values



Vision

“Avanavan Atmasukhathinacharippava Aparanu
sukhathinayvarenam”

(Let the practices for our well-being be beneficial for
others)



Mission

“Vidya Kondu Prabhudharaakuvin”

(Be enlightened through Education)



Values

Universal Peace
Harmony and Brotherhood
Sustainable Human Progress

Objectives

- To mould teachers who uphold the value of Universal Brotherhood and non-violence
- To develop competent and committed teachers for offering value education to pupils
- To inculcate in the teacher trainees the skills and attitudes to serve the community and nation.
- To equip the teacher trainees to bring about progress and prosperity in the locality and backward community by providing quality education.
- To inspire the teacher trainees to propagate the idea of educating the pupils for liberation from ignorance, poverty and superstitions.
- To familiarize the prospective teachers with global trends in technology and environment education.
- To make upswings in the pedagogical functions of our institution in tune with ICT, Media and Culture.
- To strengthen the teacher education programme by adopting innovative policies and multipronged strategies and practices.

SWOC Analysis

Strength	Weakness	Opportunities	Challenges
<ul style="list-style-type: none"> • Heritage and patronage • Accommodative Management • Resourceful, experienced and Well qualified Faculty • Dedicated Administrative staff • Alumni • Hostel for male and female students • Student friendly campus • Easily accessible location • Excellent academic records 	<ul style="list-style-type: none"> • Only one unit of B Ed students(50) • Need to enhance research related activities • No institutional vehicle • Lack value added and Add on Courses • Lack of Research Publication • No research centre • Need full integration of ICT in academic and administrative affairs. 	<ul style="list-style-type: none"> • High student demand for B. Ed. Course • Students with excellent academic records • Funding from Government Agencies • Faculties placed as members of various academic bodies • Collaboration with reputed organisations. 	<ul style="list-style-type: none"> • Campus badly affected by flood 2018 • Lack of external fund raising strategies • Low enrolment for M. Ed. due to long duration of Course

Situation Analysis



Kerala state has witnessed one of the worst calamities in recent history in the form of flood, August 2018. Our college is situated in Paravur thaluk, Ernakulam District. This area has seriously affected by flood. The college was submerged in water up to 4 feet height for six days. The entire ground floor of the college building was immersed in mud covered water which ruined the long-cherished resources of the institution beyond repair.

The major damages are given below

Library

- Books worth several lakh were completely damaged
- Computers
- N-computing devices
- Electrical wirings and fittings
- Reprographic services (multi colour and heavy load printing facilities)
- Server room with associated accessories
- Periodical section and reading room of library with all the interior furnishings
- Plastering of the wall

Health and Physical fitness room

- Equipment related to sports and games
- Fitness equipment
- Table tennis and Billiards table

Classrooms in the ground floor

- IT resources like TV, TV monitors, class library, subject resource materials, electrical and computer networks, cupboards

Toilet complex – both gents and ladies

Kitchen interiors

Drinking water facilities – well and water purifier

Waste-management system

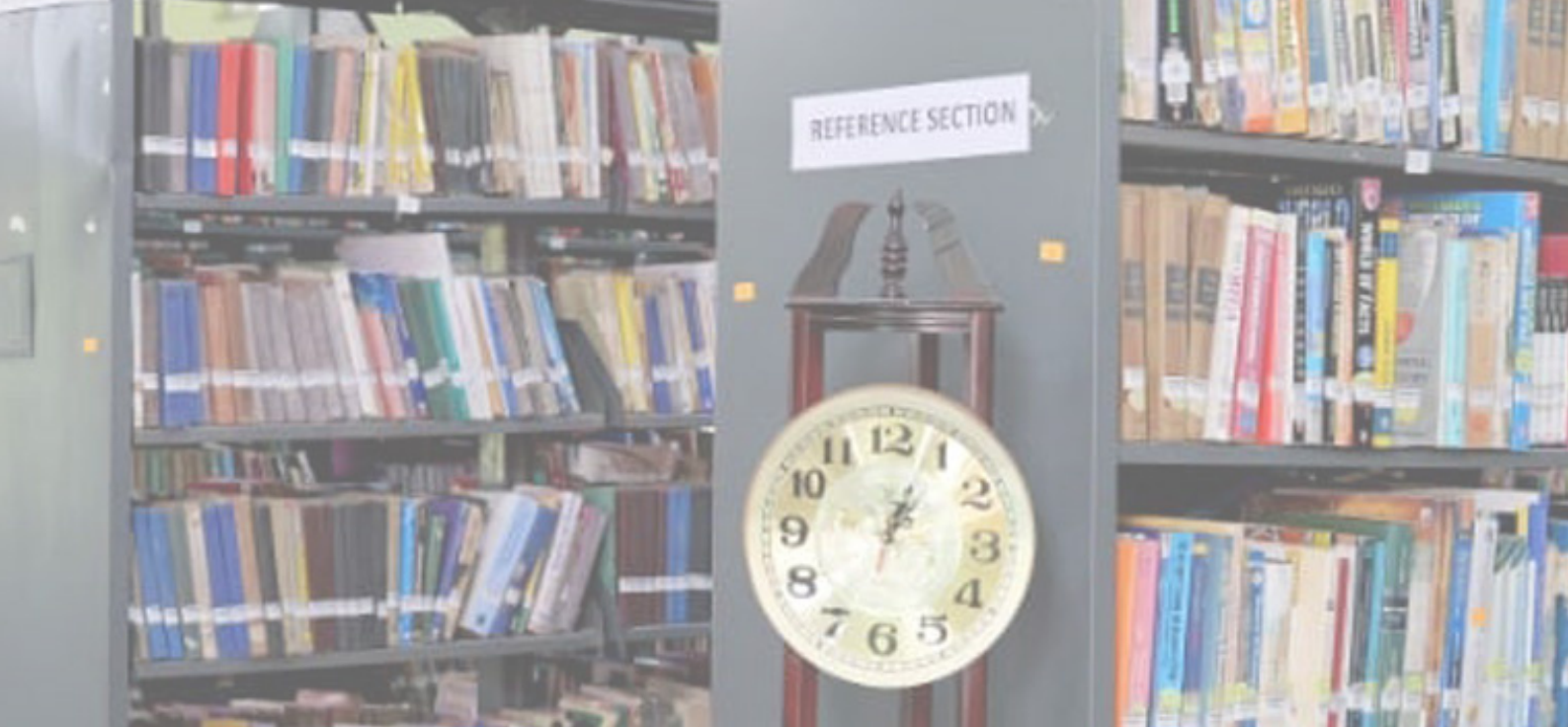
50 KW Electric Power generator

Situation Analysis



This loss and the current situation is not favourable to impart better learning environment for the students.

Moreover in the 21st century context where the class rooms are being led by technology mediated strategies and skill enhancement efforts, it is inevitable to prepare our students as confident future ready learners to meet these challenges of the coming days. Information explosion and developments in the field of research worldwide also demands our students to be prepared and competent enough to take up these challenges as well. Considering these priorities SNM Training College determined the goals and objectives for the subsequent years and has proposed the strategic plan.



Immediate Recovery Goals

- Restoration of essential infrastructure and facilities.
- Ensuring the well-being of students and staff.
- Resumption of academic and administrative operations.

Short-term Objectives (1-2 Years)

INFRASTRUCTURE AND FACILITIES

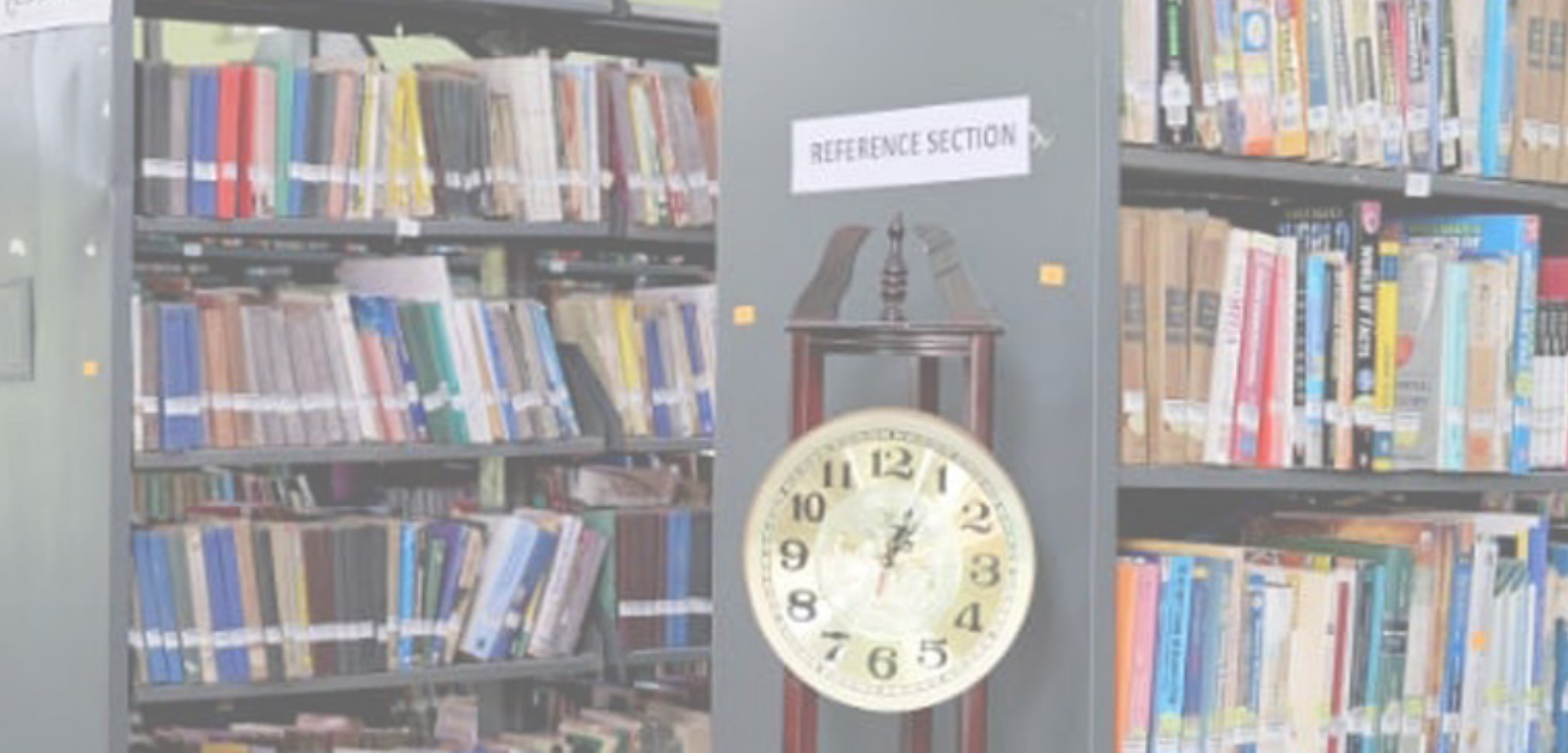
- Repair and rebuild damaged structures.
- Upgrade flood-resistant infrastructure, such as drainage systems.
- Develop an emergency response plan for future disasters.

ACADEMICS

- Adopt alternative methods ensure adequate learning environment.
- Enhance ICT integration in academics
- Introduce Value added certificate courses
- Professional development of faculty and staff.

STUDENT AND STAFF SUPPORT

- Provide professional counseling services
- Introduce more scholarships and endowments for students



Long-term Objectives (3-5 Years)

INFRASTRUCTURE AND FACILITIES

- Upgrade infrastructural facilities
- Implement sustainable and resilient infrastructure practices.

ACADEMICS

- Initiate quality initiatives to foster student accomplishments
- Establish a research centre in education
- Augment the institutional publications.

COMMUNITY ENGAGEMENT

- Initiate intensive activities for efficient community engagement.

STRATEGIC GOALS AND OBJECTIVES

The strategic plan for SNM Training College, Moothakunnam, outlines the institution's objectives, priorities, and initiatives for a five-year period from 2019 to 2024. This plan aims to provide a clear roadmap for the college's growth and development, focusing on improving academic excellence, enhancing infrastructure, and strengthening community engagement.

1. Academic Excellence:

Objective: To enhance the quality of teacher education programs and student outcomes.

Initiatives:

- Regular curriculum review and updates to align with changing educational standards.
- Implementation of student centred outcome-based education and assessment.
- Faculty development programs to enhance teaching and research capabilities.
- Accreditation and Certification: Pursue accreditation from recognized bodies and promote certification programs for students.

2. Infrastructure Development:

Objective: To create a conducive learning environment.

Initiatives

- Campus renovation and Upgrading.
- Developing a modern library and resource centre.
- Technology Integration: Enhance the campus-wide Wi-Fi infrastructure; promote e-learning and technology-enhanced learning spaces.

STRATEGIC GOALS AND OBJECTIVES

3. Research and Innovation:

Objective: To encourage research and innovation in education

Initiatives:

- Establishment of a research center.
- Encouraging faculty and student research projects.
- Hosting annual research conferences and seminars.
- Publication of Research Journal

4. Student Support and Well-being:

Objective: To ensure the holistic development and well-being of students.

Initiatives:

- Career Counseling: Offer career guidance and counseling services to students.
- Alumni Network: Establish an active alumni association to engage with graduates and provide support.
- Financial Aid and Scholarships: Increase the availability of scholarships and financial aid for deserving students.
- Extracurricular activities to promote physical and mental health.

5. Community Engagement:

Objective: To strengthen ties with the community and promote social responsibility.

Initiatives:

- Outreach programs involving students in community service.
- Collaborative projects with local bodies and organizations.
- Awareness campaigns on educational and social issues.

STRATEGIC GOALS AND OBJECTIVES

6. Sustainability and Green Initiatives:

Objective: To promote sustainable practices and environmental responsibility.

Initiatives:

- **Waste Reduction:** Implement waste reduction programs and promote recycling and responsible disposal.
- **Energy Efficiency:** Optimize energy consumption through sustainable infrastructure and renewable energy sources.
- **Green Campus Initiatives:** Develop a green campus plan with gardens, water conservation, and eco-friendly practices.

7. Governance and Accountability:

Objective: To maintain effective governance, transparency, and accountability.

Initiatives:

- **Governance Framework:** Implement a transparent governance framework that includes regular reviews and audits.
- **Stakeholder Engagement:** Involve stakeholders, including faculty, students, parents, in decision-making processes.
- **Data-Driven Decision-Making:** Use data and analytics to make informed decisions and assess the effectiveness of initiatives.

IMPLEMENTATION AND MONITORING

- The implementation of this strategic plan will be overseen by a committee consisting of Principal, IQAC coordinator, Senior faculty member and Administrative staff.
- Regular progress reports and evaluations will be conducted to ensure the plan's effectiveness.

BUDGET AND RESOURCE ALLOCATION

- Adequate resources will be allocated to support the initiatives outlined in this plan.
- Seeking external funding and partnerships with relevant organizations will be explored.

REVIEW AND REVISION

This plan will be reviewed annually, and necessary measures will be taken to adapt to changing educational trends and requirements.

CONCLUSION

This five-year strategic plan for SNM Training College, Moothakunnam, aims to provide a roadmap for growth and development, with a focus on academic excellence, infrastructure improvement, research, student well-being, and community engagement. The successful implementation of this plan will help the college achieve its vision of being a leading institution in teacher education.

PRINCIPAL

SNM TRAINING COLLEGE MOOTHAKUNNAM

