SNM TRAINING COLLEGE MOOTHAKUNNAM



RESEARCH POLICY



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INTRODUCTION

Academic institutions need to execute program which embraces teaching, research, and extension. Research is one of the key aspects of academic endeavors that facilitate the institution to achieve distinction in the field of education. It also includes enhancing quality initiatives to promote innovation and collaboration for improved learning and teaching among faculties and students.

Research presents us with information and knowledge creating a vigorous learning environment, augmenting research publications, and developing collaborations to build a community focusing on the vision of our institution.

SCOPE



of The rationale Research Policy is to formulate а vibrant atmosphere of research among faculty and infuse expertise in research among the students. This policy intends to highlight of areas research supplementing the Vision and mission of the college emphasizing contribution towards society. Research Policy focuses on the ethics research of the provides college and guidelines for the Research forum.

The execution of the research policy is carried out by the Principal, SNM Training College, Moothakunnam. The Research Policy shall have a Research Advisory Board under the Principal and Academic Council, to support and advise in matters associated with research activities of the college.



TARGET AUDIENCE

STAFF

RESEARCH SCHOLARS

STUDENTS

OBJECTIVES



The objectives of the Research Policy are:

- To provide a proper coordination of all research activities in align with the vision and mission of the college
- To create a research mindset among faculty, research scholars and students through varied research initiatives and programs.
- To motivate faculty members to undertake research projects and to publish research papers
- To develop a disposition to share the research outputs for the well-being of society.

INSTITUTIONAL RESEARCH POLICY

SNM Training College encourages research and professional development as follows:





CONTENT AND RESEARCH WRITING



When conducting research in the academic setting, our institution shall adhere to IPR clauses. All research works conducted by staff as well as students of SNMTC shall strictly adhere to IPR clauses

FLEXIBILITY IN TIME -TABLE



The institution shall make provisions to adjust the time table during working days for existing faculty members to support their research pursuits.



GRANTING RESEARCH SUPPORT



For attending coursework as part of full-time research, leaves as per university norms will be granted. Provision will be provided for the faculty to undertake research work, and data collection by making adjustments in the timetable based on sanction from management without affecting the teaching-learning process of the college. As a token of appreciation for the completion of their Ph.D. and paper publication in journals under the UGC care list, faculty members are felicitated in the staff council and awards are presented to encourage faculty to pursue research.

GRANTS AND INCENTIVES



Institutional assistance shall provided to attend be professional various development events. The institution will provide financial support contributing towards registration fees of selected events as per decisions of the research forum. This financial assistance helps to alleviate the financial burden of faculty members and encourages their participation in workshops, seminars, conferences keep them updated recent trends in educational research.





ETHICAL STANDARDS

The institution shall adhere to ethical guidelines in all research activities, ensuring the well-being and rights of participants. With a view to check plagiarism, the college shall follow the UGC Notification 'Promotion of academic integrity and prevention of plagiarism in Higher Educational Institutions and Regulations 2018'.

COLLABORATION

The institution shall encourage collaboration with external research institutions, educators, and policymakers for academic research.

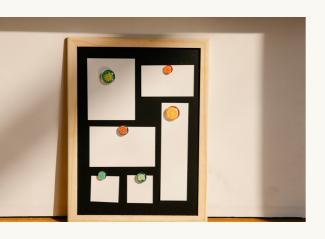
FUNDING AND RESOURCES

The institution shall allocate sufficient resources and seek external funding to support research projects, conferences, and professional development opportunities for researchers.



RESEARCH TRAINING AND DEVELOPMENT

The institution shall provide ongoing training and development opportunities for staff and students to enhance research skills and stay abreast of current trends.



DISSEMINATION OF FINDINGS

The institution shall support faculty to publish research findings in reputable journals, present at conferences, and actively engage in knowledge dissemination to benefit the broader educational community.



CONCLUSION



As a means of promoting a research-oriented culture, SNM Training College has taken the initiative to encourage all faculty members to engage in innovative, creative, and socially impactful research.



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