



**SNM TRAINING COLLEGE  
MOOTHAKUNNAM**

# **RESEARCH POLICY**



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**Affiliated to Mahatma Gandhi University, Kottayam,  
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# TABLE OF CONTENT

Introduction

Scope

Target Audience

Objectives

Institutional  
Research Policy

Content and  
Research Writing

Flexibility in  
Time -table

Granting  
Research Support

Grants and  
Incentives

Conclusion





# INTRODUCTION

Academic institutions need to execute program which embraces teaching, research, and extension. Research is one of the key aspects of academic endeavors that facilitate the institution to achieve distinction in the field of education. It also includes enhancing quality initiatives to promote innovation and collaboration for improved learning and teaching among faculties and students.

Research presents us with information and knowledge creating a vigorous learning environment, augmenting research publications, and developing collaborations to build a community focusing on the vision of our institution.

# SCOPE

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The rationale of the Research Policy is to formulate a vibrant atmosphere of research among faculty and infuse expertise in research among the students. This policy intends to highlight areas of research supplementing the Vision and mission of the college emphasizing contribution towards society. Research Policy focuses on the research ethics of the college and provides guidelines for the Research forum.

The execution of the research policy is carried out by the Principal, SNM Training College, Moothakunnam. The Research Policy shall have a Research Advisory Board under the Principal and Academic Council, to support and advise in matters associated with research activities of the college.

# TARGET AUDIENCE

STAFF

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RESEARCH  
SCHOLARS

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STUDENTS

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# OBJECTIVES

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The objectives of the Research Policy are:

- 01** | To provide a proper coordination of all research activities in align with the vision and mission of the college
- 02** | To create a research mindset among faculty, research scholars and students through varied research initiatives and programs.
- 03** | To motivate faculty members to undertake research projects and to publish research papers
- 04** | To develop a disposition to share the research outputs for the well-being of society.

# INSTITUTIONAL RESEARCH POLICY

SNM Training College encourages research and professional development as follows:

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# CONTENT AND RESEARCH WRITING

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When conducting research in the academic setting, our institution shall adhere to IPR clauses. All research works conducted by staff as well as students of SNMTC shall strictly adhere to IPR clauses



# FLEXIBILITY IN TIME -TABLE



The institution shall make provisions to adjust the time table during working days for existing faculty members to support their research pursuits.



# GRANTING RESEARCH SUPPORT

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For attending coursework as part of full-time research, leaves as per university norms will be granted. Provision will be provided for the faculty to undertake research work, and data collection by making adjustments in the timetable based on sanction from management without affecting the teaching-learning process of the college. As a token of appreciation for the completion of their Ph.D. and paper publication in journals under the UGC care list, faculty members are felicitated in the staff council and awards are presented to encourage faculty to pursue research.

# GRANTS AND INCENTIVES



Institutional assistance shall be provided to attend various professional development events. The institution will provide financial support by contributing towards registration fees of selected events as per decisions of the research forum. This financial assistance helps to alleviate the financial burden of faculty members and encourages their participation in workshops, seminars, conferences to keep them updated on recent trends in educational research.





## ETHICAL STANDARDS

The institution shall adhere to ethical guidelines in all research activities, ensuring the well-being and rights of participants. With a view to check plagiarism, the college shall follow the UGC Notification 'Promotion of academic integrity and prevention of plagiarism in Higher Educational Institutions and Regulations 2018'.

## COLLABORATION

The institution shall encourage collaboration with external research institutions, educators, and policymakers for academic research.

## FUNDING AND RESOURCES

The institution shall allocate sufficient resources and seek external funding to support research projects, conferences, and professional development opportunities for researchers.



## RESEARCH TRAINING AND DEVELOPMENT



The institution shall provide ongoing training and development opportunities for staff and students to enhance research skills and stay abreast of current trends.



## DISSEMINATION OF FINDINGS



The institution shall support faculty to publish research findings in reputable journals, present at conferences, and actively engage in knowledge dissemination to benefit the broader educational community.



# CONCLUSION



As a means of promoting a research-oriented culture, SNM Training College has taken the initiative to encourage all faculty members to engage in innovative, creative, and socially impactful research.



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